

Product Safety Policy

PURPOSE OF THIS POLICY

To share and communicate our commitment to be a transport service provider that ensures product safety during transit, complying fully with and where possible exceeding, our regulatory requirements and the requirements of IFS Logistics 3 and the GDP guidelines where applicable. This policy applies to companies of the Girteka Group that are certified under the standards, as well as those providing services to the certified companies. It is reviewed and, if necessary, revised annually.

OUR COMMITMENT

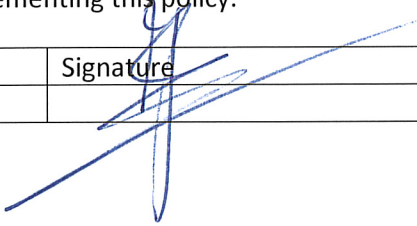
As a leading European transport service provider, we recognize our role in the transport of food, pharmaceuticals, and other consumer commodities across the continent, and across the world. We form a crucial part of the global supply chain, ensuring products safely arrive at their destination and reach the consumer in their intended state.

ACHIEVING OUR COMMITMENT

We are committed to continuously monitor and improve product safety throughout our operations and to foster a food and pharmaceutical safety culture within the company by:

- Deploying the best leadership and management structure required to deliver this policy.
- Setting measurable objectives to track progress in food & product safety.
- Implementing a food safety management system based on Codex Alimentarius & HACCP.
- Ensuring cargo traceability throughout transportation.
- Taking steps to avoid or minimize cross-contamination.
- Ensuring that the integrity of medical products is maintained at all stages of the supply chain.
- Providing the necessary staff training & expertise to ensure the implementation of this policy.
- Enacting controls of all subcontractors, external and integrated, to further the goals of this policy.
- Adopting practices to ensure cargo security against external threats.
- Acting to address the risks of food and medication fraud affecting the global supply chain.

The Girteka Group Executive Board is responsible for establishing this policy and for monitoring and reviewing the product safety performance of Girteka Group and its subsidiaries. The Chief Executive Officer is accountable for implementing this policy.

CEO Name	Signature	Date
^{CEO} Jeroen Eijnsink		2024. 04. 26

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