

Supply Chain Security Policy

PURPOSE OF THIS POLICY

To share and communicate our commitment to be a transport service provider that ensures security of high value, theft targeted goods during transit, complying fully with and where possible exceeding, our regulatory requirements and the requirements of the newest version of the TAPA Trucking Security Requirements (TSR) standard. This policy applies to companies of the Girteka Group that are certified under the standard, as well as those providing services to the certified companies. It is reviewed and, if necessary, revised annually.

OUR COMMITMENT

As a leading European transport service provider and member of the Transported Asset Protection Association (TAPA), we recognize our role in the secure transportation of high care goods across the continent. We are committed to ensuring supply chain security by creating a robust management system, aimed at minimizing the risk of cargo losses from the supply chain.

ACHIEVING OUR COMMITMENT

We are committed to continuously monitor and improve the transportation security system and to foster resilience in the supply chain by:

- Deploying the best leadership and management structure required to deliver this policy.
- Complying with TAPA Trucking Security Requirements (TSR).
- Providing the necessary staff training & expertise to ensure the implementation of this policy.
- Enacting controls of all subcontractors, external and integrated, to further the goals of this policy.
- Ensuring the physical security measures, vehicles and other equipment used in the carriage of high value theft targeted cargo meets the requirements set and are maintained accordingly.
- Evaluating and addressing security risks regularly.
- Ensuring timely investigations on attempts, security incidents, implementing corrective actions and informing stakeholders of the outcome.

The Girteka Group Executive Board is responsible for establishing this policy and for monitoring and reviewing the performance of the supply chain security management system of Girteka Group and its subsidiaries. The Chief Executive Officer is accountable for implementing this policy.

CEO Name	^{CEO} Jeroen Eijnsink	Signature	Date
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